

# **EXHIBIT E**

**Exhibit E****Rates Charged by San Francisco Bay Area Law Firms**

<i>Akin Gump Strauss Hauer &amp; Feld LLP</i>		
<b>2022 Rates</b>	<b>Graduation Year</b>	<b>Rate</b>
	2001	\$1,115
	1986	\$1,175-1,345
	2007	\$965
	2019	\$535-\$625

<i>Alioto Law Firm</i>		
<b>2022 Rate</b>	<b>Years of Experience</b>	<b>Rate</b>
	53	\$1,500
<i>Altshuler Berzon LLP</i>		
<b>2022 Rates</b>	<b>Graduation Year</b>	<b>Rate</b>
	1983	\$1,225
	1989	\$1,125
	2008	\$950
	2010	\$875
	2019	\$625
<b>2021 Rates</b>	<b>Graduation Year</b>	<b>Rate</b>
	1977	\$1,150
<b>2018 Rates</b>	<b>Graduation Year</b>	<b>Rate</b>
	1968-1983	\$940
	1985	\$920
	1989	\$900
	1991	\$885
	1992	\$875
	1994	\$835
	1998	\$795
	2000	\$740

	2001	\$725
	2008	\$540
	2009	\$515
	2010	\$485
	2012	\$435
	2013	\$415
	2014	\$390
	2015	\$365
	Law Clerks	\$285
	Paralegals	\$250
<b>2017 Rates</b>	<b>Years of Experience/Level</b>	<b>Rates</b>
	Senior Partners	\$930
	Junior Partners (1991-2001)	\$875-690
	Associates (2008-2013)	\$510-365
	Paralegals	\$250

<b><i>Arnold Porter LLP</i></b>		
<b>2021 Rates</b>	<b>Level</b>	<b>Rates</b>
	Partners	\$750-\$1,150
	Senior Counsel	\$910-\$1,280
	Associates	\$545-\$910
	Paralegals	\$390-\$405
<b><i>Boies Schiller &amp; Flexner LLP</i></b>		
<b>2017 Rates</b>	<b>Bar Admittance or Law School Graduation</b>	<b>Rates</b>
	1986	\$1,049
	2006	\$972
	1999-2000	\$830
	2004	\$760
	2006	\$680
	2007	\$714

	2009	\$800
<b><i>Cooley LLP</i></b>		
<b>2021 Rates</b>	<b>Years of Experience</b>	<b>Rates</b>
	27 (Partner)	\$1,275
	27 (Special Counsel)	\$1,090
<b><i>Farella Braun + Martel</i></b>	<b>Bar Admission</b>	<b>Rates</b>
<b>2020 Rates</b>		
	1972	\$1250
	1980	\$975
	1982	\$925
	1985	\$935
	1991	\$795
	1994	\$895
	2003	\$785
	2011 (Assoc./Partner)	\$710
	<b>Associates</b>	
	2012	\$675
	2014	\$650
	2015	\$560
	2017	\$460
	2018	\$515
	Paralegals	\$285-355
	Case Clerk	\$190
	Practice Support Supervisor	\$325
	Practice Support Proj. Mgr.	\$285
<b><i>Fenwick &amp; West</i></b>		
<b>2021 Rates</b>	<b>Cal. Bar Admission</b>	<b>Rates</b>
	1995	\$1,040

	2001	\$860
	2005	\$745
	2010	\$720
	2011	\$665
	2016	\$710
	2017	\$470-495
	2018	\$425
	2020	\$325
	Paralegals	\$395
<b><i>Foreman &amp; Brasso</i></b>		
<b>2022 Rates</b>	<b>Years of Experience</b>	<b>Rate</b>
	48	\$1,025
<b><i>Gibson Dunn &amp; Crutcher LLP</i></b>		
<b>2020 Rates</b>	<b>Level</b>	<b>Rates</b>
	Senior Partners	\$1,395 – 1,525
	Senior Associates	\$960
	Mid-level Associate	\$740
	Paralegals	\$480
<b>2019 Rates</b>	<b>Level</b>	<b>Rates</b>
	Senior Partners	\$1,335 – 1,450
	Senior Associates	\$915
	Mid-level Associate	\$625
<b><i>Hooper, Lundy &amp; Bookman</i></b>		
<b>2019 Rates</b>	<b>Law School Graduation Year</b>	<b>Rates</b>
	1975	\$1,025
	1976	\$965
	1979	\$1,025

	2007	\$815
	2011	\$800
	2015	\$640
	2016	\$600
	2019	\$440
<b>2018 Rates</b>	<b>Law School Graduation Year</b>	<b>Rates</b>
	1975	\$1,025
	1976	\$930
	1979	\$995
	2015	\$570
<b><i>Keker &amp; Van Nest, LLP</i></b>		
<b>2019 Rates</b>	<b>Years of Experience</b>	<b>Rates</b>
	48	\$1,500
	37	\$1,075
	18	\$775
	9	\$700
	Paralegals	\$250-\$290
<b>2018 Rates</b>	<b>Years of Experience</b>	<b>Rates</b>
	16	\$875
	5	\$600
	3	\$500

<b><i>Kirkland &amp; Ellis</i></b>		
<b>2024 Rates</b>	<b>Level</b>	<b>Rates</b>
	Partners	\$1,195 - \$2,465
	Associates	\$745 - \$1,495
<b>2021 Rates</b>	<b>Level</b>	<b>Rates</b>
	Partners	\$1,085-\$1,895
	Of Counsel	\$625-1,895
	Associates	\$625-\$1,195
	Paraprofessional	\$255-475
<b><i>Morrison Foerster LLP</i></b>		
<b>2021 Rates</b>	<b>Law School Grad. Year</b>	<b>Rate</b>
	2002	\$1,200
	2011	\$1,075
	2014	\$925
	2018	\$745
	Paralegal	\$295
<b>2020 Rates</b>	<b>Law School Grad. Year</b>	<b>Rate</b>
	2002	\$1,125
	2011	\$975
	2014	\$810
	2018	\$640
	Paralegal	\$275
<b>2018 Rates</b>	<b>Years of Experience</b>	<b>Rates</b>
	40	\$1,050
	22	\$950
	11	\$875
	3	\$550
	Paralegal	\$325

<b><i>Munger, Tolles &amp; Olson</i></b>		
<b>2021 Rates</b>	<b>Law School Grad. Year</b>	<b>Rate</b>
	1991	\$1,725
	2009	\$995
	2016	\$825
	Paralegal (43 years)	\$365
<b>2020 Rates</b>	<b>Law School Grad. Yr.</b>	<b>Rate</b>
	1991	\$1,610
	2001	\$950
	2009	\$920
	2016	\$725
	Paralegal (42 years)	\$345
<b><i>O'Melveny &amp; Myers</i></b>		
<b>2019 Rates</b>	<b>Level</b>	<b>Rates</b>
	Senior Partner	\$1,250
	Partner (1998 Bar Admitted)	\$1,050
	3rd Year Associate	\$640
	2nd Year Associate	\$656
<b><i>Paul Hastings LLP</i></b>		
<b>2020 Rates</b>	<b>Years of Experience</b>	<b>Rates</b>
	25	\$1,425
	7	\$885
	5	\$775
	3	\$645
	Research assistant	\$335
<b><i>Pearson Simon &amp; Warshaw LLP</i></b>		
<b>2019 Rates</b>	<b>Years of Experience</b>	<b>Rates</b>
	23-38	\$1,150



	10	\$900
	Of Counsel	\$825
	6	\$500
	4	\$450
	Paralegals	\$225
<b>2018 Rates</b>	<b>Years of Experience</b>	<b>Rates</b>
	22-37	\$1,050
	9	\$650
	Of Counsel	\$725
	5	\$450
	3	\$400
<i><b>Quinn Emanuel Urquhart &amp; Sullivan</b></i>		
<b>2020 Rates</b>	<b>Level</b>	<b>Rate</b>
	Partners	\$870-\$1,250
	Associates	\$600-\$905
<b>2018 Rates</b>	<b>Law School Graduation Yr.</b>	<b>Rates</b>
	1980	\$1,135
	2016	\$630

<b><i>Wilson Sonsini</i></b>		
<b>2022 Rates</b>	<b>Level</b>	<b>Rates</b>
	Members	\$975-\$2,220
	Associates	\$550-\$1,175
	Of Counsel	\$640-\$1,875
	Staff	\$225-\$935
	Library Personnel	\$200-\$300
<b><i>Winston &amp; Strawn</i></b>		
<b>2019 Rates</b>	<b>Title</b>	<b>Rates</b>
	Partners	\$1,025-\$1,515
	Associates	\$615-\$825
<b>2018 Rates</b>	<b>Title</b>	<b>Rates</b>
	Partners	\$820-\$1,445
	Associates	\$585-\$765
	Paralegals	\$170-\$340
	Litigation Support Mgr.	\$275
	Review Attorneys	\$85